	O	იი	Return of Organization Exempt Fror	n Ir	ncome Tax	OMB No. 1545-0047			
Forn	3	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code			2013			
Depar	tment c	of the Treasury	Do not enter Social Security numbers on this form as it may			Open to Public			
		nue Service	Information about Form 990 and its instructions is at www.			Inspection			
				g J	UN 30, 2014				
B C	heck if pplicabl		f organization		D Employer identifica	tion number			
	Addre] chang] Name]	e <u>HESE</u>	PERIAN HEALTH GUIDES		04 61	00000			
	chang Initial	e Doing E	usiness As		94-61	09093			
	return Termir	1	r and street (or P.O. box if mail is not delivered to street address)	suite	E Telephone number	45-1447			
	ated Amen		ADDISON STREET 304			2,065,165.			
	Jreturn]Applic	City or i	own, state or province, country, and ZIP or foreign postal code CELEY , CA 94704		G Gross receipts \$				
L	Jtiòn pendii	DEKr	Ind address of principal officer: SARAH SHANNON		H(a) Is this a group retu for subordinates?				
			AS C ABOVE		H(b) Are all subordinates inclu				
I T	22.02		X 501(c)(3) 501(c)()◀ (insert no.) 4947(a)(1) or	527		t. (see instructions)			
			HESPERIAN.ORG	1 021	H(c) Group exemption				
				Year of	of formation: 1964 M				
	rt I	Summary							
0	1	Briefly descril	be the organization's mission or most significant activities: SEE STAT	TEM	ENT ATTACHED				
nce									
rna	2	Check this bo	ox 🕨 🔲 if the organization discontinued its operations or disposed of	more	than 25% of its net asse	ets.			
& Governance	3	Number of vo	ting members of the governing body (Part VI, line 1a)			16			
ଷ ଓ	4	Number of ind	dependent voting members of the governing body (Part VI, line 1b)		4	<u> 12</u> 32			
es		Total number of individuals employed in calendar year 2013 (Part V, line 2a)5							
Activities			of volunteers (estimate if necessary)			171			
Act			d business revenue from Part VIII, column (C), line 12			0.			
	b	Net unrelated	business taxable income from Form 990-T, line 34			0.			
					Prior Year	Current Year			
ne	8		and grants (Part VIII, line 1h)		1,593,086.	<u>1,762,951.</u> 276,263.			
Revenue		•	ice revenue (Part VIII, line 2g)		<u>410,965.</u> 305.	951.			
Re			come (Part VIII, column (A), lines 3, 4, and 7d)		0.	25,000.			
			e - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,004,356.	2,065,165.			
			milar amounts paid (Part IX, column (A), lines 1-3)		2,004,550:	81,500.			
	14		to or for members (Part IX, column (A), line 4)		0.	0.			
6			er compensation, employee benefits (Part IX, column (A), lines 5-10)		1,242,566.	1,306,143.			
Expenses			fundraising fees (Part IX, column (A), line 11e)		0.	0.			
per			sing expenses (Part IX, column (D), line 25) \blacktriangleright 264,888.						
щ			es (Part IX, column (A), lines 11a-11d, 11f-24e)		911,827.	718,615.			
			es. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,154,393.	2,106,258.			
			expenses. Subtract line 18 from line 12		<150,037.>	<41,093.			
or				and the second se	jinning of Current Year	End of Year			
sets alan	20	Total assets (Part X, line 16)		1,017,110.	1,020,245.			
dBa	21	Total liabilities	s (Part X, line 26)		129,211.	173,439.			
Net Assets or Fund Balances			fund balances. Subtract line 21 from line 20		887,899.	846,806.			
Pa	rt II	Signatur	e Block						
Unde	er pena	alties of perjury,	I declare that I have examined this return, including accompanying schedules and s	stateme	ents, and to the best of my k	knowledge and belief, it is			
true,	corre	ct, and complete	e. Declaration of preparer (other than officer) is based on all information of which pre	eparer	has any knowledge.				
					11/05/14				
Sigr	ו		e of officer		Daté				
Her	е	SARA	AH SHANNON, EXECUTIVE DIRECTOR						

	Type or print name and title											
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN								
Paid	DAVID M. BOTT	Preparer's signature	11/04	/14 if P01295922								
Preparer	Firm's name 🕒 WILSON MARKLE S	TUCKEY HARDESTY &	BOTT	Firm's EIN 26-3789391								
Use Only	Firm's address 101 LARKSPUR LA	NDING CIRCLE, #20	0									
	LARKSPUR, CA 94			Phone no. 415-925-1120								
May the IRS discuss this return with the preparer shown above? (see instructions)												
332001 10-2	332001 10-29-13 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2013)											

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form	990 (2013) HESPERIAN HEALTH GUIDES	94-6109093	Page 2
Pa	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission: HESPERIAN HEALTH GUIDES DEVELOPS AND DISTRIBUTES HEAL'S RESOURCES THAT HELP ALL PEOPLE TAKE GREATER CONTROL OF HESPERIAN MATERIALS, INCLUDING THE CLASSIC WHERE THERE	VER THEIR HEAI	
	ARE AVAILABLE IN OVER 80 LANGUAGES AND IN PRINT AND D		
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes	s X No
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program servic		XNo
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to		
4a	revenue, if any, for each program service reported. (Code:)(Expenses \$ 611,494. including grants of \$ 81,500.) (R	avenue \$ 256.	,681.)
та	BOOK DEVELOPMENT: THIS YEAR, HESPERIAN MADE SIGNIFICA	ANT PROGRESS C	ÓN (
	PUBLICATIONS-IN-DEVELOPMENT, INCLUDING A WORKER'S GUID		
	SAFETY, HEALTH ACTIONS FOR WOMEN, HELPING CHILDREN LIV		AND
	THE NEW WHERE THERE IS NO DOCTOR. EXTENSIVE FIELD-TES		
	PSYCHOSOCIAL SUPPORT AND EARLY CHILDHOOD DEVELOPMENT I IMPLEMENTED THROUGHOUT SOUTHERN AND EASTERN AFRICA, WI		<u>.</u>
	AROUND THE WORLD ALSO SUPPORTED THE DEVELOPMENT OF NEW		
	DIABETES AND HEART DISEASE.		
4b	(Code:) (Expenses \$ 484,958. including grants of \$) (R DIGITAL DELIVERY: THIS YEAR, HESPERIAN RELEASED 10 FT		,582.) DNS
	(A BOOK FOR MIDWIVES IN ENGLISH AND SPANISH, HELPING (
	BLIND IN ENGLISH AND SPANISH, HELPING CHILDREN WHO ARD	E DEAF IN ENGI	JISH,
	SPANISH, CHINESE, AND VIETNAMESE, AND WHERE THERE IS I		
	ENGLISH) IN THE HEALTHWIKI, A LIGHTWEIGHT ONLINE PLAT		
	EASILY ACCESSIBLE WORLDWIDE, EVEN IN LOCATIONS WITH LO		
	INTERMITTENT CONNECTIVITY. AN ADDITIONAL 7 TRANSLATED		
	NEW WHERE THERE IS NO DOCTOR WERE RELEASED IN SPANISH AND PORTUGUESE. HESPERIAN HAS ALSO CONTINUED TO EXPANI		
	OF "PRINT ON DEMAND" BOOKS. LAST YEAR, THE ORGANIZATIO		
	IN BURMESE, CHINESE, RUSSIAN, AND 3 WOMEN'S HEALTH TI		
	A SWAHILI LANGUAGE HUB WAS ADDED TO HESPERIAN'S DIGITA		
4c		evenue \$)
	HEALTH OUTREACH: BROAD AND TARGETED OUTREACH ASSURES		
	RESOURCES REACH THE MOST UNDERSERVED COMMUNITIES WORLI		TION
	TO MAKING ALL THIS INFORMATION AVAILABLE DIGITALLY, HI		
	DISTRIBUTES THOUSANDS OF FREE BOOKS THROUGH THE GRATIS PARTNER ORGANIZATIONS VOLUNTARILY TRANSLATE PUBLICATION		
	LANGUAGES TO USE IN THEIR WORK AND TO EXTEND THE REACH		
	INFORMATION. DURING THE YEAR, NEW BRAILLE AND VIETNAM		ONS
	WERE INITIATED, AND 3 TRANSLATIONS WERE RELEASED: A BO		
	IN NEPALESE; A HEALTH HANDBOOK FOR WOMEN WITH DISABIL		
	AND BRAILLE. HESPERIAN CONTINUES TO SUPPORT AND CONTRI		
	PEOPLE'S HEALTH MOVEMENT, PARTICULARLY AROUND PHM'S G	LOBAL HEALTH F	FOR
	ALL CAMPAIGN.		
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ 248,821 · including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 1,705,209.		
33200		Form	990 (2013)
10-29-	¹³ 2		

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Form	aan	(2013)	
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Part IV Checklist of Required Schedules

			Yes	No			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?						
	If "Yes," complete Schedule A	1	X				
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X				
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for						
	public office? If "Yes," complete Schedule C, Part I	3		X			
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect						
	during the tax year? If "Yes," complete Schedule C, Part II	4		X			
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			x			
	milar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III						
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			x			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I						
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,						
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X			
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete						
	Schedule D, Part III	8		X			
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for						
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?						
	If "Yes," complete Schedule D, Part IV	9		X			
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent						
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X			
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X						
	as applicable.						
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,						
	Part VI	11a	X				
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total						
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII						
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total						
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X			
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in						
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X			
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х				
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses						
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X				
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete						
	Schedule D, Parts XI and XII	12a	X				
b	Was the organization included in consolidated, independent audited financial statements for the tax year?						
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X			
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X			
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,						
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000						
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	\square			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any						
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X			
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to						
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X			
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,						
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X			
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines						
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X			
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"						
	complete Schedule G, Part III	19		X			
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X			
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b					
		Form	990	(2013)			

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			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX,			x
~~	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			х
04-	Schedule J	23		
248	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If</i> "Yes," <i>answer lines 24b through 24d and complete</i>			
		24a		x
b	Schedule K. If "No", go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	215		<u> </u>
Ū	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			37
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			v
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	200	X	
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	23		
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
•••	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			37
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	0-		v
00	and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	20	x	
	Note. All Form 990 filers are required to complete Schedule O	38	17	

Form 990 (2013)

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Form	990 (2013) HESPERIAN HEALTH GUIDES 94-6109	093	Р	age 5						
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance									
	Check if Schedule O contains a response or note to any line in this Part V									
			Yes	No						
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 10									
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0									
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming									
	(gambling) winnings to prize winners?	1c	Х							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return 2a 32									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?									
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)									
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X						
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b								
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x						
b	If "Yes," enter the name of the foreign country:									
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X						
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X						
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c								
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit									
	any contributions that were not tax deductible as charitable contributions?	6a		X						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts									
	were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b								
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required									
	to file Form 8282?	7c		X						
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X						
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g								
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h								
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting									
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8								
9	Sponsoring organizations maintaining donor advised funds.									
а	Did the organization make any taxable distributions under section 4966?	9a								
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b								
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12 10a									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b									
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders 11a									
b	Gross income from other sources (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?	13a								
	Note. See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans 13b									
С	Enter the amount of reserves on hand 13c									
14a		14a		X						
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		(0.5.1.5						
		Form	94()	(2013)						

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Form 990	(2013)
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HESPERIAN HEALTH GUIDES

	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>	<u></u>	<u></u>	<u></u> .	X
Sec	tion A. Governing Body and Management					
			1 44		Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year	1 a	16	2		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		12			
	Enter the number of voting members included in line 1a, above, who are independent	1 b		4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh					X
2	officer, director, trustee, or key employee?			2		
3	Did the organization delegate control over management duties customarily performed by or under the			3		x
4	of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form			4		X
4 5	Did the organization make any significant changes to its governing documents since the prori Point Did the organization become aware during the year of a significant diversion of the organization's as			5		X
5 6				6	X	
	Did the organization have members or stockholders?			0	- 23	-
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a more members of the governing body?			7a	x	
h	more members of the governing body?			10		
D				7b		x
8	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar hy th	e following			
				0.0	x	
	The governing body?			8a 8b	X	-
	Each committee with authority to act on behalf of the governing body?			uo	- 23	-
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re- organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		x
ec	tion B. Policies (This Section B requests information about policies not required by the Internal R			9		
00		evenu	= 000e.)		Yes	N
02	Did the organization have local chapters, branches, or affiliates?			10a	165	X
				10a		
D	If "Yes," did the organization have written policies and procedures governing the activities of such or and branches to ensure their apparetions are consistent with the organization's event purpose?			106		
1.	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b 11a	X	-
	Has the organization provided a complete copy of this Form 990 to all members of its governing boo Describe in Schedule O the process, if any, used by the organization to review this Form 990.	ay beit	ine ming the form?			
				12a	x	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris		flicte2	12a	X	-
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "			120		-
C	in Schedule O how this was done			12c	x	
2	Did the organization have a written whistleblower policy?			13	X	-
3 4	Did the organization have a written document retention and destruction policy?			14	X	
5	Did the process for determining compensation of the following persons include a review and approv			14		
5		-	laependent			
-	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			150	x	
	The organization's CEO, Executive Director, or top management official			15a	X	<u> </u>
D	Other officers or key employees of the organization			15b	- 23	
6-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	mont				
oa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange			160		x
	taxable entity during the year?			16a		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga					
	exempt status with respect to such arrangements?			16b		
	tion C. Disclosure					
7	List the states with which a copy of this Form 990 is required to be filed \blacktriangleright CA					
8	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Sect	tion 501(c)(3)s only)	availab	ole	
	for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website X Another's website X Upon request Other (explain					
9	Describe in Schedule O whether (and if so, how), the organization made its governing documents, c	onflict	of interest policy, ar	nd finar	ncial	
	statements available to the public during the tax year.					
20	State the name, physical address, and telephone number of the person who possesses the books a	ind rec	ords of the organiza	ation:	►	
	MARY ANN BUCKLEY - 510-845-1447					
	1919 ADDISON STREET, #304, BERKELEY, CA 94704					
82006	5 10-29-13			Form	1 990	(201
~ ~	6 030 718997 2013056 2013.04030 HESPERIAN HEAL			0.0	L30!	

Part VII	Compensation of Officers,	Directors, Truste	es, Key Employees	, Highest Compensated
	Employees, and Independe	ent Contractors		

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (Ď), (E), and (F) if no compensation was paid.
 List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)						(D)	(E)	(F)				
Name and Title	Average	(do	Position (do not check more than one					Reportable	Reportable	Estimated				
	hours per	box	box, unless per officer and a di			is bot	h an	compensation	compensation	amount of				
	week				liecio	1/11/13		from	from related	other				
	(list any hours for	irecto						the organization	organizations (W-2/1099-MISC)	compensation from the				
	related	e or d	tee			sated		(W-2/1099-MISC)	(1099-10130)	organization				
	organizations	truste	al trus		yee	mpen		(112) 1000 1000)		and related				
	below	Individual trustee or director	nstitutional trustee	1	Key employee	est co oyee	er			organizations				
	line)	Indivi	Instit	Officer	Key e	Highest compensated employee	Former			-				
(1) BILL LANKFORD	1.00													
CO-CHAIR		X		Х				0.	0.	0.				
(2) DAVIDA COADY	1.00													
BOARD MEMBER		х						0.	0.	0.				
(3) PAULINE BUTCHER	1.00													
TREASURER		х		Х				0.	0.	0.				
(4) JUAN GARAY	1.00													
BOARD MEMBER		X						0.	0.	0.				
(5) EVA HARRIS	1.00													
BOARD MEMBER		X						0.	0.	0.				
(6) LINDA SPANGLER	1.00													
CO-CHAIR		X		х				0.	0.	0.				
(7) ELLEN VOR DER BRUEGGE	1.00													
BOARD MEMBER		X						0.	0.	0.				
(8) SUSAN WEISSERT	1.00													
BOARD MEMBER		х						0.	0.	0.				
(9) EMILY WEST	1.00													
BOARD MEMBER		X						0.	0.	0.				
(10) ANNE HAYES	1.00													
BOARD MEMBER		X						0.	0.	0.				
(11) ROBIN YOUNG	40.00													
STAFF ON BOARD		X						46,170.	0.	0.				
(12) MEAGAN DEMITZ	40.00													
STAFF ON BOARD		X						50,150.	0.	0.				
(13) LARRY KRESSLEY	1.00													
SECREATARY		X		Х				0.	0.	0.				
(14) MELISSA SMITH	1.00													
BOARD MEMBER		X						0.	0.	0.				
(15) GARRETT BROWN	1.00													
BOARD MEMBER		X						0.	Ο.	0.				
(16) SARAH SHANNON	40.00													
EXECUTIVE DIRECTOR				Х				103,879.	0.	0.				
										- 000 (00 (0)				

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Form 990 (2013)

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)																		
(A)						(B) (C) Average Position							(D)	(E)		(
Name and title	Average hours per		not c	heck	more	than		Reportable compensation	Reportable compensation			timate						
	week					is bot pr/trus		from	from related			nount other	01					
	(list any	ector						the	organizations			pensa	ition					
	hours for related	or dire	es.			ated		organization	(W-2/1099-MISC	C)		om th						
	organizations	rustee	l trust		ee	npens		(W-2/1099-MISC)			-	anizat d relat						
	below	Individual trustee or director	Institutional trustee	5	Key employee	Highest compensated employee	er					anizati						
Former Individu Former Officer																		
		{																
		-																
		1																
		1																
		1																
		1																
										_								
1b Sub-total								200,199.		0.			0.					
c Total from continuation sheets to Part VI								0.200,199.		0.			0.					
 <u>d Total (add lines 1b and 1c)</u> 2 Total number of individuals (including but n 										-			0.					
compensation from the organization		1056	IISLE	eu ai	DOVE		10 1		,000 of reportable				1					
												Yes	No					
3 Did the organization list any former officer,	director, or tru	uste	e, ke	ey er	nplc	oyee,	, or	highest compensated e	mployee on	[
line 1a? If "Yes," complete Schedule J for s	uch individual										3		X					
4 For any individual listed on line 1a, is the su																		
and related organizations greater than \$150											4		X					
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com					-			-			5		х					
Section B. Independent Contractors	piele Schedui	e J 1	01 50	ucn	pers	<u>son</u> .					5		- 11					
1 Complete this table for your five highest co	mpensated in	depe	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of comp	bens	ation f	rom						
the organization. Report compensation for																		
(A)			_					(B)		_	(C							
Name and business	address	NC	ONE	3				Description of s	ervices	С	ompe	nsatio	n					
							-											
2 Total number of independent contractors (i	ncluding but p	Int lie	mito	d to	the	وم اند	ster	d above) who received a	ore than									
\$100,000 of compensation from the organic	-		me	u 10		0 0	5180											
											F	000 /	2012)					

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Form 990 (20	13)	HESPERI
Part VIII	Statement	of Revenue

HESPERIAN HEALTH GUIDES

		Check if Schedule O conta	ains a response	or note to any lir	ne in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts ts	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b							
٦ ق		Fundraising events						
ar /		Related organizations						
s, a	e							
ion Si		All other contributions, gifts, grant						
but	-	similar amounts not included abov		762,951.				
<u>A</u>	g		1a-1f: \$	762,951. 313,527.				
anco	-	Total. Add lines 1a-1f			1,762,951.			
-				Business Code				
e l	2 a	PUBLICATION REV	ENUE	511130	270,321.	270,321.		
ارم کز	b)				-		
Program Service Revenue	с							
am	d							
2 B B B B B B B B B B B B B B B B B B B	е							
Ă	f	All other program service reve	nue	511130	5,942.			5,942.
	g	Total. Add lines 2a-2f			276,263.			
	3	Investment income (including						
		other similar amounts)			951.			951.
	4	Income from investment of tax						
	5	Royalties		►				
		-	(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
	с							
	d	Net rental income or (loss)		🕨				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
	с	Gain or (loss)						
		I Net gain or (loss)						
ne	8 a	Gross income from fundraising	g events (not					
		including \$	of					
se v		contributions reported on line	1c). See					
Ъ		Part IV, line 18	аа					
Other Reven	b	Less: direct expenses	b					
~	с	Net income or (loss) from fund	raising events	►				
	9 a	Gross income from gaming ac	tivities. See					
		Part IV, line 19						
	b	Less: direct expenses	b					
	С	Net income or (loss) from gam	ing activities	🕨				
	10 a	Gross sales of inventory, less	returns					
		and allowances						
		Less: cost of goods sold						
	С	Net income or (loss) from sales						
		Miscellaneous Revenue	9	Business Code				
	11 a			511130	25,000.	25,000.		
	b)						
	С							ļ
	d							
		Total. Add lines 11a-11d			25,000.	205 201	0	C 002
33200	<u>12</u>	Total revenue. See instructions.		►	2,065,165.	295,321.	0.	6,893.
33200 10-29-	13				9			Form 990 (2013)

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HESPERIAN HEALTH GUIDES

Secti	ion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon		-		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and		·	<u> </u>	•
	organizations in the United States. See Part IV, line 21	61,500.	61,500.		
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16	20,000.	20,000.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	211 061	157 700	15 120	12 026
_	trustees, and key employees	214,864.	157,708.	15,120.	42,036.
6	Compensation not included above, to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
-	persons described in section 4958(c)(3)(B)	852,503.	648,243.	71,268.	132,992.
7 8	Other salaries and wages Pension plan accruals and contributions (include	0.52,505.	070,243.	11,200.	±J4,334.
8	section 401(k) and 403(b) employer contributions)	39,289.	30,646.	2,750.	5 893.
9	Other employee benefits	104,718.	78,091.	8,906.	5,893. 17,721.
9 10		94,769.	71,559.	7,670.	15,540
11	Payroll taxes Fees for services (non-employees):	54,705.	11,000.	1,010.	10,010
a	Management				
b	Legal				
	Accounting	9,420.		9,420.	
d	Lobbying	- ,			
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	62,222.	60,892.	164.	1,166.
12	Advertising and promotion	4,225.	3,296.	316.	1,166. 613.
13	Office expenses	27,819.	21,154.	2,142.	4,523.
14	Information technology				
15	Royalties				
16	Occupancy	125,117.	97,855.	8,720.	18,542.
17	Travel	35,708.	25,958.	5,389.	4,361.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	0 452	1 0 4 0	1 2 0	4.4.1
22	Depreciation, depletion, and amortization	2,453.	1,840.	172.	441.
23	Insurance	4,006.	2,997.	321.	688.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount list line 24e expenses on Schedule O)				
а	amount, list line 24e expenses on Schedule 0.)	279,750.	279,750.		
a b	COST OF BOOKS SOLD	45,503.	45,503.		
c b	POSTAGE AND SHIPPING	35,402.	26,449.	302.	8,651.
d	COMPLIMENTARY COPIES	26,390.	25,010.	253.	1,127.
	All other expenses	60,600.	46,758.	3,248.	10,594.
25	Total functional expenses. Add lines 1 through 24e	2,106,258.	1,705,209.	136,161.	264,888.
26	Joint costs. Complete this line only if the organization	. , -			• -
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	-				

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HESPERIAN HEALTH GUIDES

Check if Schedule O contains a response or note to any line in this Part X

Beginning of year 411,452. 463,700. Cash - non-interest-bearing 1 Savings and temporary cash investments 2 2 281,397. 3 Pledges and grants receivable, net 240,249. 3 47,002. Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L Loans and other receivables from other disgualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 Notes and loans receivable, net 7 254,599. 221,637. 8 Inventories for sale or use 8 17,993. 9 Prepaid expenses and deferred charges 9 **10a** Land, buildings, and equipment: cost or other 102,307. basis. Complete Part VI of Schedule D 10a 100,093. 4,667. b Less: accumulated depreciation 10b 10c 11 Investments - publicly traded securities 11 12 Investments - other securities. See Part IV, line 11 12

	· ·				
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,017,110.	16	1,020,245.
	17	Accounts payable and accrued expenses	101,086.	17	119,217.
	18	Grants payable	28,125.	18	45,285.
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to current and former officers, directors, trustees,			
iliti		key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D	0.	25	8,937.
	26	Total liabilities. Add lines 17 through 25	129,211.	26	173,439.
		Organizations that follow SFAS 117 (ASC 958), check here ▶ ⊥X and			
es		complete lines 27 through 29, and lines 33 and 34.			
anc	27	Unrestricted net assets	340,140.	27	269,524.
Fund Balances	28	Temporarily restricted net assets	547,759.	28	577,282.
Ιpι	29	Permanently restricted net assets		29	
Fu		Organizations that do not follow SFAS 117 (ASC 958), check here			
r		and complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
Net Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
et /	32	Retained earnings, endowment, accumulated income, or other funds		32	
z	33	Total net assets or fund balances	887,899.	33	846,806.
	34	Total liabilities and net assets/fund balances	1,017,110.	34	1,020,245.
					Earm 990 (2012)

Form 990 (2013)

20130561

(B)

End of year

48,112.

44,333.

2,214.

(A)

1

4 5

6

7

Assets

Form	990 (2013) HESPERIAN HEALTH GUIDES	94-	6109	093	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,06		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2	,10		
3	Revenue less expenses. Subtract line 2 from line 1	3				93.>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		88	7,8	99.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10		84	6,8	06.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		Γ		Yes	No
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.	— I			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	,			
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit	,			
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule C). I			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir					
	Act and OMB Circular A-133?	-		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired au	dit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		
				Form	990 ((2013)

SCHEDULE A (Form 990 or 990-EZ) Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section							OMB No. 1545-0047					
-	-	Comple	te if the organization is 4947(a)(1) no				tion or a s	section		20	IJ)
Department of	of the Treasury		Attach to	•						Open to	Publi	ic
Internal Reve		Information about	•				at www.ir	s aov/fori	m990	Inspe	ction	
Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization Employer id										identificatio	on nui	mber
HESPERIAN HEALTH GUIDES 94									4-6109	093		
Part I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	te this part	t.) See inst	tructions.				
The orgar	nization is not a	a private foundation	because it is: (For lines ⁻	1 through	11, check	only one b	ox.)					
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).											
2	A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E.)								
3			tal service organization		in section	170(b)(1)	(A)(iii).					
4	A medical res	search organization	operated in conjunction	with a hos	pital desci	ribed in se	ction 170	(b)(1)(A)(iii). Enter	the hospital'	s nam	ıe,
	city, and stat											
5	An organizati	on operated for the	benefit of a college or u	niversity o	wned or op	perated by	a govern	mental ur	nit descrik	oed in		
	-	(b)(1)(A)(iv). (Comple	-	,		,	U					
6			ent or governmental uni	t describe	d in sectio	n 170(b)(1	I)(A)(v).					
7 X			eives a substantial part					or from th	e general	public desci	ribed i	n
		b)(1)(A)(vi). (Comple		0.10000.000		90101110			general	p		
8	-		section 170(b)(1)(A)(vi).	(Complete	Part II)							
9			eives: (1) more than 33			rom contri	hutions n	hemberst	nin fees a	and aross rec	ointe	from
•			nctions - subject to certa									
		-	axable income (less sect							-		
		509(a)(2). (Complete			ix) nom bu	511105505	acquireu c	line org	janization	alter Julie J	0, 197	J.
10			,	at for publ	io oofoty (Soo contin	n E00(a)(1)				
	-	•	perated exclusively to te	-	-			-			f	
11 📖			perated exclusively for the									Jr
			ations described in section				2). See se o	2000 509	(a)(3). Un	IECK THE DOX	that	
			organization and compl					. — -		· · · ·		
	a 🛄 Type I				nctionally i				-	n-functionally		-
e 📖			at the organization is not									n
			han one or more publicly)9(a)(1) or	section 509	(a)(2).	
f			ten determination from t	the IRS tha	at it is a Ty	ре I, Туре	II, or Type	e III				
		rganization, check th										
g			organization accepted ar							,		
			lirectly controls, either al								Yes	No
			upported organization?									<u> </u>
	(ii) A family member of a person described in (i) above?											
	(iii) A 35% d	controlled entity of a	person described in (i) o	or (ii) above	ə?					11g(iii)		Ĺ
h	Provide the f	ollowing information	about the supported or	ganization	(s).							
				(by) to the a	raopization	(w) Did	, potify the	(1/1)	le the			
.,	e of supported	(ii) EIN	(iii) Type of organization		organization sted in your		u notify the	organizat	ls the tion in col.	(vii) Amount		ietary
org	anization	(described on lines 1-9 in col. (i) listed in your organization in col. (i) organized in the above or IRC section governing document? (i) of your support? U.S.?						Ized in the S.?	ne support			
			(see instructions))	Yes		., .				{		
			· · · · ·	res	No	Yes	No	Yes	No			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

332021 09-25-13

Total

Schedule A (Form 990 or 990-EZ) 2013 HESPERIAN HEALTH GUIDES

94-6109093 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	822,913.	1507476.	1675293.	1593086.	1918201.	7516969.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	822,913.	1507476.	1675293.	1593086.	1918201.	7516969.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						7516969.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Amounts from line 4	822,913.	1507476.	1675293.	1593086.	1918201.	7516969.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources				305.	951.	1,256.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)				17,043.	6,893.	23,936.
11	Total support. Add lines 7 through 10						7542161.
	Gross receipts from related activities,	etc. (see instruction	ons)			12	664,243.
	First five years. If the Form 990 is for	•	,			n 501(c)(3)	
	organization, check this box and stop	-					
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2013 (I			olumn (f))		14	99.67 %
15	Public support percentage from 2012	Schedule A, Part	II, line 14			15	99.83 %
	33 1/3% support test - 2013. If the c					nore, check this bo	ox and
	stop here. The organization qualifies						
b	33 1/3% support test - 2012. If the c						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes						
	more, and if the organization meets th	ne "facts-and-circu	mstances" test, cł	neck this box and	stop here. Explain	in Part IV how the	•
	organization meets the "facts-and-circ						
18	Private foundation. If the organizatio						

Schedule A (Form 990 or 990-EZ) 2013

332022 09-25-13

Part III Support Schedule for Organizations Described in Section 509(a)(2)

Page 3

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Gifts grants, contributions, and membership less received. (Do not include any "unusual grants.") Gross necepts from admissions, memory and solid as services pre- any activity that is related to the organization's tax-exempt purpose Gross necepts from admissions, memory and additional associations and the services of admissions are not an unuralised trade or bus- iness under section 513 Tax revenues tevide of the organization's first, second the services of admissions are not an unuralised trade or bus- iness under section 513 Tax revenues tevide on its behalf Tax revenues tevide on the organization's descent association without change Gross necepts from admissions, memory and the services of addition of the organization's descent association without change Go total, Add lines 1 through 5 Tax and to a services of addition of the organization's descent association without change Go total, Add lines 1 through 5 Tax and to a services of addition of the exercise of the organization's descent association without change Go total, Add lines 1 through 5 Tax and to a services of addition of the exercise of the organization's descent associated at the tax and tax associated associ	Section A. Public Support						
membership fees received. (Do not include any runsual grants) Image: State of the state	Calendar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
include any "unusual grants.")	1 Gifts, grants, contributions, and						
2 Gross receipts from admissions, merchandles also do re-serves pre- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or bus- iness under section 513 and 100 million of the organization's benefit and either paid to or expended on its behaff and either paid to or expended on its behaff and either paid to or expended on its behaff and either paid to or expended on its behaff and either paid to or expended on its behaff and either paid to or expended on its behaff and either paid to or expended on its behaff and either paid to or expended on its behaff and either paid to or expended on its behaff and either paid to or expended to the set and strenged to the set and stren							
mechandise sold or services per- formed, or faulties furtiles in the papes	include any "unusual grants.")						<u> </u>
3 Gross receipts from activities that are not an unrelated trade or bue- iness under section 513 Image: Construction of the construction of	merchandise sold or services per- formed, or facilities furnished in any activity that is related to the						
are not an unrelated trade or business under section 513							
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	·						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
izedition's benefit and either paid to or expended on its behalf							
5 The value of services or facilities furnished by a governmental unit to the organization without charge in the organization of the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. The organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. The organization of the organization of the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. The organization without charge is a public support dorsange for 2013 (in the 10, column (f)). 15 16 16 <td>ization's benefit and either paid to</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	ization's benefit and either paid to						
furnished by a governmental unit to the organization without charge							
6 Total. Add lines 1 through 5							
6 Total. Add lines 1 through 5	the organization without charge						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	· · · · · · · · · · · · · · · · · · ·						
b Anounts included on Inse2 and 3 received tron other taiskastiled grows that execut the greater of \$5,000 cr W of the emount on line 15 for the year image: tail tail tail tail tail tail tail tail							1
tem other than disqualified persons that exceed the general of 50,000 m 5% of the amount on line 13 for the year 2 Add lines 7a and 7b Section B. Total Support Calendar year (of fiscal year beginning in) (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) T 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalies and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses activities not included pain or loss from the sele of capital assets (Explain in Part IV) 11 Net income from similar ext, that and the business is regularly carried on the four similar sources 12 Other income from similar ext, that and the form sele of capital assets (Explain in Part IV) 13 Total support, fourthers, the the capital assets (Explain in Part IV) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here 15 Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f)) 16 Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f)) 17 In westment income percentage from 2012 Schedule A, Part III, line 15 16 Publics upport tests - 2013. If the organization of Income Percentage 17 Investment income percentage from 2012 Schedule A, Part III, line 15 19 a 33 1/3%, support tests - 2013. If the organization did not check the box on line 14, and line 16 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. 19 a 33 1/3% support tests - 2013. If the organization did not check a box on line 14 or line 13, and line 16 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. 20 Private foundation. If the organization did not check a box on line 14 or line 18, and line 16 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifie	3 received from disqualified persons						
c Add lines 7a and 7b	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
8 Public support (Subtractine 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning in) ► (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) T 10a Gross income from interest, dividends, payments received on securities loans, rents, royatties and income from similar sources. Image: Colspan="2">Image: Colspan="2">Image: Colspan="2">Colspan="2" Colspan= Colspan= Colspan= Colspan="2"							

^{2013.04030} HESPERIAN HEALTH GUIDES

Part IV Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

332024 09-25-13	Schedule A (Form 990 or 990-EZ) 201 16
531030 718997 2013056	2013.04030 HESPERIAN HEALTH GUIDES 20130561

Schedule B (Form 990, 990-EZ, or 990-PF)
Department of the Treesury

Schedule of Contributors

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 .

Department of the Treasury Internal Revenue Service

Name of the organization

OMB No. 1545-0047

2013

Employer identification number

94-6109093

	HESPERIAN	HEALTH	GUIDES
Organization type (che	eck one):		

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

X For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions of \$5,000 or more during the year

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Employer identification number

94-6109093

HESPERIAN HEALTH GUIDES

 Part I
 Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribu
		\$100,000.	Person X Payroll Noncash (Complete Part II fo noncash contributio
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribu
2		\$45,510.	Person X Payroll Noncash (Complete Part II fo noncash contributio
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribu
3		\$38,422.	Person X Payroll Noncash (Complete Part II fo noncash contributio
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribu
<u>4</u>		\$75,000.	Person X Payroll Noncash (Complete Part II fo noncash contributio
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribu
5		\$ <u>100,000.</u>	Person X Payroll Noncash (Complete Part II fo noncash contributio
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribu
6		\$110,000.	Person X Payroll Noncash (Complete Part II fo noncash contributio
3452 10-24-13		Schedule B (Form	990, 990-EZ, or 990-PF

94-6109093

HESPERIAN HEALTH GUIDES

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		- \$\$550,531. -	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- _ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- \$	Person Payroll On Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- _ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- \$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
323452 10-24		- \$\$	Person Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2013)
	19		, ., , (_3,0)

2013.04030 HESPERIAN HEALTH GUIDES

Employer identification number

94-6109093

HESPERIAN HEALTH GUIDES

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

art II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. irom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
—		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
3453 10-24-	13	\$ Schedule B (Form :	

14531030 718997 2013056

2013.04030 HESPERIAN HEALTH GUIDES

Name of orga	anization		Employer identification number
UFCDFD	IAN HEALTH GUIDES		94-6109093
Part III	Exclusively religious, charitable, etc., in year. Complete columns (a) through (e) and the total of exclusively religious, charitable, Use duplicate copies of Part III if additio	dividual contributions to section 501(c)(7) I the following line entry. For organizations etc., contributions of \$1,000 or less for the onal space is needed	7), (8), or (10) organizations that total more than \$1,000 for the s completing Part III, enter he year. (Enter this information once.)
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
 		(e) Transfer of gift	
-	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address,	(e) Transfer of gift and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address,	(e) Transfer of gift and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address,	(e) Transfer of gift and ZIP + 4	Relationship of transferor to transferee
323454 10-24-	13		Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

14531030 718997 2013056

2013.04030 HESPERIAN HEALTH GUIDES

SC	HEDULE D	Supplementa	al Financial Statements		OMB No. 1545-0047
(Forr	n 990)	Complete if the org	anization answered "Yes," to Form 990,		2013
Depart	ment of the Treasury		, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.		Open to Public
Interna	I Revenue Service		rm 990) and its instructions is at _{www.irs.go}		
	e of the organizati	HESPERIAN HEALTH G			ployer identification number 94-6109093
Pa		-	ed Funds or Other Similar Funds or	Acco	unts.Complete if the
	organizatio	n answered "Yes" to Form 990, Part IV, lin		(1-) [
			(a) Donor advised funds	(D) Fur	nds and other accounts
1		nd of year utions to (during year)			
2 3		from (during year)			
4		t end of year			
5			writing that the assets held in donor advised f	unds	
	-		exclusive legal control?		Yes No
6			advisors in writing that grant funds can be use		
	for charitable purp	poses and not for the benefit of the donor of	or donor advisor, or for any other purpose con	ferring	
	impermissible priv				
Pa		· · · ·	ganization answered "Yes" to Form 990, Part	V, line 7	
1		servation easements held by the organizat			
		n of land for public use (e.g., recreation or e			
		of natural habitat	Preservation of a certified	historic	structure
2		n of open space	fied concernation contribution in the form of a	000000	ation accoment on the last
2	day of the tax year	• •	fied conservation contribution in the form of a	conserv	ation easement on the last
	day of the tax yea				Held at the End of the Tax Year
а	Total number of co	onservation easements		2a	
b					-
с			ructure included in (a)		
d	Number of conser	vation easements included in (c) acquired	after 8/17/06, and not on a historic structure		
	listed in the Natior	nal Register		. 2d	
3	Number of conser	vation easements modified, transferred, re	leased, extinguished, or terminated by the org	janizatio	n during the tax
	year 🕨				
4		where property subject to conservation ea			
5	0	tion have a written policy regarding the pe			Yes No
6			t holds? and enforcing conservation easements during		
7			enforcing conservation easements during the		
8			ve satisfy the requirements of section 170(h)(4		Ψ
•					Yes No
9			ion easements in its revenue and expense sta		
		-	tion's financial statements that describes the		
	conservation ease				
Pa		_	f Art, Historical Treasures, or Othe	r Simi	lar Assets.
		f the organization answered "Yes" to Form			
1 a	0		SC 958), not to report in its revenue statement		
			hibition, education, or research in furtherance	of public	c service, provide, in Part XIII,
h		the to its financial statements that descr	Bes these items. SC 958), to report in its revenue statement and	halana	a aboat works of art historiaal
D			ducation, or research in furtherance of public		
	relating to these it			301 1100,	provide the following amounts
	-				\$
					\$
2			asures, or other similar assets for financial ga		
		unts required to be reported under SFAS 1			
а	Revenues include	d in Form 990, Part VIII, line 1	-	►	\$
b	Assets included in	n Form 990, Part X			
LHA 33205 09-25-	1	eduction Act Notice, see the Instruction	s for Form 990.		Schedule D (Form 990) 2013

14531030 718997 2013056 2013.04030 HESPERIAN HEALTH GUIDES 20130561

Sche	dule D (Form 990) 2013 HESPERI	AN HEALTH	GUID	ES			(94-61	0909	3 Р	age 2
Par	t III Organizations Maintaining C	Collections of A	rt, His	torical Tr	easures,	or Oth					
3	Using the organization's acquisition, access	ion, and other record	ds, chec	k any of the	following that	at are a s	significant	use of its	collectio	n iten	าร
	(check all that apply):										
а	Public exhibition	c	1 🛄	Loan or exc	hange progra	ams					
b	Scholarly research	e		Other							
с	Preservation for future generations										
4	Provide a description of the organization's c	ollections and explai	in how t	hey further t	he organizati	ion's exe	empt purpo	ose in Par	t XIII.		
5	During the year, did the organization solicit of	or receive donations	of art, h	istorical trea	asures, or oth	er simila	ar assets				
	to be sold to raise funds rather than to be m	aintained as part of	the orga	anization's c	ollection?			🗆	Yes		No
Par	t IV Escrow and Custodial Arran	gements. Comple	ete if the	e organizatio	on answered	"Yes" to	Form 990	, Part IV, I	ine 9, or		
	reported an amount on Form 990, Pa	rt X, line 21.									
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for	contributior	ns or other as	sets no	t included		-	_	_
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing	table:							
									Amoun	t	
с	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance								_		
2a	Did the organization include an amount on F	orm 990, Part X, line	21?					L	Yes		No
	If "Yes," explain the arrangement in Part XIII										
Par	t V Endowment Funds. Complete	if the organization ar	nswered	I "Yes" to Fo	1						
		(a) Current year	(b) F	Prior year	(c) Two yea	rs back	(d) Three y	ears back	(e) Four	ryears	back
	Beginning of year balance										
b	Contributions										
	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cur	rent year end baland	ce (line 1	1g, column (a	a)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С	Temporarily restricted endowment	%									
	The percentages in lines 2a, 2b, and 2c show	uld equal 100%.									
3a	Are there endowment funds not in the posse	ession of the organiz	ation th	at are held a	and administe	ered for	the organiz	ation			
	by:									Yes	No
	(i) unrelated organizations										
	(ii) related organizations								3a(ii)		
b	If "Yes" to 3a(ii), are the related organization								3b		
4	Describe in Part XIII the intended uses of the		owment	funds.							
Par	t VI Land, Buildings, and Equipm										
	Complete if the organization answere			1							
	Description of property	(a) Cost or c		1	t or other	. ,	ccumulate	d	(d) Boo	k valu	ie
		basis (investr	nent)	basis	(other)	de	preciation				
	Land										
	Buildings										
	Leasehold improvements			10	2 207		100 0	02		<u> </u>	1 /
	Equipment				2,307.		100,09	יכב		4,4	14.
	Other									<u> </u>	1 /
Total	Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, colu	mn (B), line 1	10(c).)	<u></u>					14.
							:	Schedule	D (Forn	n 990) 2013

Part VII Investments - Other Securities.		11b Cap Form 000 Dark V line 10	
Complete if the organization answered "Yes (a) Description of security or category (including name of security)		(c) Method of valuation: Cost or end	d-of-vear market value
 Financial derivatives 			
2) Closely-held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
🖬 otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	•		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	_		
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.	►		
Complete if the organization answered "Yes	s" to Form 990, Part IV, line a) Description	11d. See Form 990, Part X, line 15.	(b) Book value
	a) Description		
(1)			
(2)			
(3)			
(4)			
(5) (6)			1
(7)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) .

Part X Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	DEFERRED RENT	8,937.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	8,937.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2013

332053 09-25-13

Sche	edule D (Form 990) 2013 HESPERIAN HEALTH GUIDES		94-	6109093 Page 4
-	rt XI Reconciliation of Revenue per Audited Financial Statements	s With Revenue per F		
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.	-		
1	Total revenue, gains, and other support per audited financial statements		1	1,785,415.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments	2a		
b		2b		
с		2c		
d		2d		
е			2e	0.
3	Subtract line 2e from line 1		3	1,785,415.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а		4a		
b	Other (Describe in Part XIII.)	4b 279,750.	,	
с	Add lines 4a and 4b		4c	279,750.
5	Total revenue Add lines 2 and 4 (This must accual Form 000 Dort 1 line 12)		5	2,065,165.
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		-	
	rt XII Reconciliation of Expenses per Audited Financial Statement		-	
			-	irn.
	rt XII Reconciliation of Expenses per Audited Financial Statement	ts With Expenses per	-	
Pa	rt XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.	ts With Expenses per	-	irn.
Pa 1	rt XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	ts With Expenses per	-	irn.
Pa 1 2	rt XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	ts With Expenses per	-	irn.
Pa 1 2 a	rt XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	ts With Expenses per	-	irn.
Pa 1 2 a	rt XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	ts With Expenses per 2a 2b 2c	-	irn.
Pa 1 2 a	rt XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	ts With Expenses per 2a 2b 2c 2d	-	urn. <u>1,826,508.</u> 0.
Pa 1 2 a b c d	rt XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	ts With Expenses per 2a 2b 2c 2d		irn.
Pa 1 2 a b c d e	rt XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	ts With Expenses per 2a 2b 2c 2d	2e	urn. <u>1,826,508.</u> 0.
Pa 1 2 a b c d e 3	rt XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	ts With Expenses per 2a 2b 2c 2d 4a	- Retu 1 2e 3	urn. <u>1,826,508.</u> 0.
Pa 1 2 a b c d e 3 4	rt XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	ts With Expenses per 2a 2b 2c 2d 4a	- Retu 1 2e 3	urn. 1,826,508. 0. 1,826,508.
Pa 1 2 a b c d e 3 4	rt XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b	ts With Expenses per 2a 2b 2c 2d 4a 4b 279,750.	- Retu 1 2e 3	urn. 1,826,508. 0. 1,826,508. 279,750.
Pa 1 2 a b c d e 3 4 a b c 5	rt XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	ts With Expenses per 2a 2b 2c 2d 4a 4b 279,750.	1 2e 3	urn. 1,826,508. 0. 1,826,508.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

EXPLANATION: THE ORGANIZATION FOLLOWS ACCOUNTING PRINCIPLES GENERALLY
ACCEPTED IN THE UNITED STATES RELATING TO THE ACCOUNTING FOR UNCERTAINTY
IN INCOME TAXES. ADOPTION OF THESE PROVISIONS DID NOT HAVE ANY IMPACT ON
THE ORGANIZATION'S LIABILITY FOR UNRECOGNIZED TAX LIABILITIES. MANAGEMENT
BELIEVES THAT THE ORGANIZATION HAS ADEQUATELY ADDRESSED ALL TAX POSITIONS
AND THAT THERE ARE NO UNRECORDED TAX LIABILITIES.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

VOLUNTEER HOURS

PART XII, LINE 4B - OTHER ADJUSTMENTS: 332054 09-25-13
25

Schedule D (Form 990) 2013

Part XIII Supplemental Information (continued)

VOLUNTEER HOURS

FORM M LINE 25

EXPLANATION: HESPERIAN ASSIGNS A MONETARY VALUE TO ITS VOLUNTEER HOURS IN

ITS 990 PRESENTATION.

Schedule D (Form 990) 2013

SCHEDULE F (Form 990)			ivities Outside the Ur n answered "Yes" on Form 990, Part			OMB No. 1545-0047
` '		-	orm 990. See separate instructio		-	Open to Public
Department of the Treasury Internal Revenue Service	Information about the second secon		(Form 990) and its instructions is at		orm990.	Inspection
Name of the organization	1				Employer ide	entification number
HESPERIAN HE					94-6109	
		Activities Out	tside the United States. Compl	ete if the organ	ization answer	ed "Yes" on
	Part IV, line 14b.	n maintain recor	ds to substantiate the amount of its gr	ants and other	assistance	
-	-		the selection criteria used to award the			X Yes No
2 For grantmakers. United States.	Describe in Part V the	e organization's	procedures for monitoring the use of it	s grants and o	ther assistance	e outside the
	on (The following Par	t L line 3 table c	an be duplicated if additional space is	needed)		
(a) Region	(b) Number of		(d) Activities conducted in region	1	vity listed in (d)	(f) Total
(4) 103,011	offices in the region	agents, and independent contractors in region	(by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	is a pro describe	gram service, e specific type ce(s) in region	expenditures for and investments in region
SOUTH ASIA	0	0	PROGRAM SERVICES	TRANSLATION	1	10,000.
EAST ASIA AND THE PACIFIC	0	0	PROGRAM SERVICES	TRANSLATION	π	10,000.
		<u> </u>			•	10,000.
3 a Sub-total	0	0				20,000.
b Total from continua						20,000.
sheets to Part I		0				0.
c Totals (add lines 3		-				
and 3b)	0	0				20,000.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2013

332071 10-03-13

Page 2		hod of xook, FMV, I, other)						990) 2013
	or any	(i) Method of valuation (book, FMV, appraisal, other)						Schedule F (Form 990) 2013
	990, Part IV, line 15, fc	(h) Description of non-cash assistance						Sched
94-6109093	d "Yes" on Form	(g) Amount of non-cash assistance					xempt by	
94-61	ganization answere	(f) Manner of cash disbursement					recognized as tax-e	
	complete if the or; eded.	(e) Amount of cash grant					foreign country,	
GUIDES	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.	(d) Purpose of grant					Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	
HESPERIAN HEALTH G	Grants and Other Assistance to Organizations or Entities Outsi recipient who received more than \$5,000. Part II can be duplicated	(c) Region					is listed above that are re I has provided a section	
	er Assistance to Org seived more than \$5,0	(b) IRS code section and EIN (if applicable)					recipient organization	Errier local futfilder of outler organizations of entities
Schedule F (Form 990) 2013		1 (a) Name of organization					nter total number of ne IRS, or for which t	nter lotal number of
Schedu	Part II	1 (a) Na						

Page 3		(h) Method of valuation (book, FMV, appraisal, other)					Schedule F (Form 990) 2013
	IV, line 16.	(g) Description of non-cash assistance					Schedu
- (Form 990) 2013 HESPERIAN HEALTH GUIDES Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990. Part IV. line 16.	on Form 990, Part	(f) Amount of non-cash assistance					
	the organization answered "Yes" o	(e) Manner of cash disbursement					
	ates. Complete if	(d) Amount of cash grant					
	le the United Sta d.	c) Number of recipients					
	e to Individuals Outsid	(b) Region					
Schedule F (Form 990) 2013 H.	Part III Grants and Other Assistance to Individuals Outside Part III can be duplicated if additional space is needed.	(a) Type of grant or assistance					

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)</i>	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report. (see Instructions for Form 5713)	Yes	X No

Schedule F (Form 990) 2013

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

PART I, LINE 2:

EXPLANATION: HESPERIAN RECEIVES REGULAR PROGRESS REPORTS FROM GRANTEES

AND COPIES OF FINAL TRANSLATED HEALTH MATERIALS.

PART I, LINE 3:

EXPLANATION: ACCRUAL

EDULE I m 930) ment of the Treasury If BOULE I al Revenue Service IFES PERIAN HEA al Revenue Service HES SERIAN HEA to of the organization HES PERIAN HEA to of the organization maintain records to substance? Dees the organization maintain records to substance? Does the organization maintain records to substance? Dees the organization's procedure? I a) Name and address of organization's procedure (b) or government nthat received more than \$5,000. ABEA MESA 20-56 O ALTO, CA 94301 20-56		Schedule I (Form 990) and its instructions is at <i>www ins gov/form990</i> Employer identification numl	HEALTH GUIDES	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes No	s for monitoring the use of grant funds in the United States.	recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Ime and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of valuation (book, non-cash address of organisat, or assistance or assistance or assistance or assistance other).	20-5643483 501(C)3 53,000. 0. N/A N/A TECHNICAL SUPPORT			
	Grants and Other Assistan Governments, and Individua Complete if the organization answered "Ye	 Information about Schedule I (Form 990) and i 		tantiate the amount of the grants or assistance, the		Part II can be duplicated if additional space is ne. EIN (c) IRC section (d) Amount of if applicable cash grant	501(C)3			

10-29-13

Schedule I (Form 990) (2013) HESPERIAN HEALTH GUIDES	H GUIDES				94-6109093 Page 2
er Assist : plicated	ited States. Com	plete if the organiza	ation answered "Yes"	to Form 990, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	uired in Part I, lin	e 2, Part III, column	l (b), and any other ac	dditional information.	
PART I, LINE 2:					
EXPLANATION: HESPERIAN REQUIRES A	WRITTEN	AGREEMENT DEFINING		THE OBJECTIVES	
TO BE ACHIEVED WITH THE GRANT, AND	RECEIVE	S AND REVI	EWS REGULA	RECEIVES AND REVIEWS REGULAR REPORTS ON	
PROGRESS TOWARD THOSE OBJECTIVES.					
332102 10-29-13		33			Schedule I (Form 990) (2013)

SCHEDULE M (Form 990)

Noncash Contributions

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.

Open to Public Inspection

3

Name of the organization

HESPERIAN HEALTH GUIDES

Employer	identification n	umber
0	1 610000	2

2

		LESPERIAN LE	апт с	OIDES		94-0	T 0 9	093	
Pa	rtl	Types of Property							
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu			s
1	Art -	Works of art							
2	Art -	Historical treasures							
3	Art -	Fractional interests							
4	Bool	ks and publications							
5	Cloth	ning and household goods							
6	Cars	and other vehicles							
7	Boat	s and planes							
8		lectual property							
9		urities - Publicly traded	Х	2	33,777.	STOCK MARKE	Т		
10	Secu	urities - Closely held stock							
11		urities - Partnership, LLC, or interests							
12	Secu	urities - Miscellaneous							
13	Qual	ified conservation contribution -							
	Histo	pric structures							
14		ified conservation contribution - Other							
15		estate - Residential							
16	Real estate - Commercial								
17	Real	estate - Other							
18		ectibles							
19		d inventory							
20	Drug	is and medical supplies							
21		dermy							
22		orical artifacts							
23		ntific specimens							
24			37	0 205			110		
25		$\mathbf{P} (\underbrace{\mathbf{VOLUNTEER} \ \mathbf{HOU}}_{\mathbf{VOLUNTEER}})$	Х	9,325	279,750.	\$30 X TOTAL	HO	URS	
26		er 🕨 ()							
27		er 🕨 ()							
28		er ()							
29		ber of Forms 8283 received by the organiz hich the organization completed Form 828							
	IOF W	mich the organization completed Form 820	oo, Part IV, I	Donee Acknowledg	gement 29			Yes	No
200	Durir	ng the year, did the organization receive by	(oontributic	n any proporty ray	ported in Dart L lines 1, 20 t	hat it must hold for		res	INO
30a		ast three years from the date of the initial of							
		entire holding period?			•		30a		х
b		es," describe the arrangement in Part II.					000		
31		s the organization have a gift acceptance p	oolicy that re	equires the review	of any non-standard contrib	utions?	31		х
		s the organization hire or use third parties of							
		ributions?		0			32a		х
b		es," describe in Part II.							
33		e organization did not report an amount in	column (c) f	or a type of prope	rty for which column (a) is ch	ecked,			
		ribe in Part II.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2013)

332141 09-03-13

this part for any additional informa	1. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization ne number of contributions, the number of items received, or a combination of both. Also complete ation.
32142 09-03-13	Schedule M (Form 990) (
	35
31030 718997 2013056	2013.04030 HESPERIAN HEALTH GUIDES 201305

SCHEDULE O (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	Supplemental Information to Form 990 or 990 Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www. irs. gov/fit	form990	OMB No. 1545-0047 2013 Open to Public Inspection					
Name of the organization	HESPERIAN HEALTH GUIDES		dentification number .09093					
FORM 990, PAR	T I, LINE 1, DESCRIPTION OF ORGANIZATION MIS	SION:						
HESPERIAN HEA	LTH GUIDES DEVELOPS AND DISTRIBUTES HEALTH E	DUCATIC	N					
RESOURCES THA	T HELP ALL PEOPLE TAKE GREATER CONTROL OVER	THEIR H	IEALTH.					
HESPERIAN MAT	ERIALS, INCLUDING THE CLASSIC WHERE THERE IS	NO DOC	TOR,					
ARE AVAILABLE	IN OVER 80 LANGUAGES AND IN PRINT AND DIGIT	AL FORM	IATS.					
FORM 990, PAR	T III, LINE 4D, OTHER PROGRAM SERVICES:							
FULFILLMENT:	FULFILLS ORDERS FOR USERS OF HESPERIAN BOOKS	WORLDW	IDE,					
INCLUDING BOO	KS DONATED TO COMMUNITY HEALTH WORKERS THROU	GH HESP	PERIAN'S					
GRATIS BOOK P	ROGRAM.							
EXPENSES \$ 248,821. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.								
FORM 990, PAR	T VI, SECTION A, LINE 6:							
EXPLANATION:	THE BOARD HAS NO MEMBERS WITHIN THE MEANING	OF SECT	ION 5056 OF					
THE CALIFORNI.	A CORPORATIONS CODE. HESPERIAN USES THE TERM	"MEMBE	RS" TO					
REFER TO PERS	ONS ASSOCIATED WITH IT, BUT SUCH PERSONS SHA	LL NOT	BE MEMBERS					
WITHIN THE ME	ANING OF SECTION 5056 OF THE CALIFORNIA CORP	ORATION	IS CODE. THE					
BOARD OF DIRE	CTORS ARE CONSIDERED "MEMBERS" FOR THESE PUR	POSES,	BUT NOT					
WITHIN SECTIO	N 5056 OF THE CALIFORNIA CORPORATIONS CODE.							
FORM 990, PAR	T VI, SECTION A, LINE 7A:							
EXPLANATION:	THE BOARD OF DIRECTORS SHALL HAVE THE AUTHOR	ITY TO	AMEND THE					
BYLAWS, SELEC	I ITS OFFICERS, MANAGE THE AFFAIRS OF THE OR	GANIZAT	ION, AND					
ESTABLISH AND	INTERPRET THE POLICIES AND PRIORITIES OF TH	E ORGAN	IIZATION.					

FORM 990, PART VI, SECTION B, LINE 11: LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2013)

Schedule O (Form 9	90 or 990-EZ	2) (2013)										Page 2
Name of the organiz		SPER:	IAN	HEALTH GUI	DES					yeriden 4-61 (n number }
EXPLANATIC	N: THE	990	IS	DISTRIBUTE	D TO	THE	EXECUTIVE	DIRE	CTOR	AND	THE	BOARD
OF DIRECTO	RS FOR	REV	IEW	AND APPROV	AL.							

FORM 990, PART VI, SECTION B, LINE 12C:

EXPLANATION: ANY FINANCIAL TRANSACTION BETWEEN HESPERIAN AND ITS STAFF OR BOARD OF DIRECTORS SHALL BE BASED ON FULL DISCLOSURE, AND SHALL MEET THE FOLLOWING REQUIREMENTS: 1)IT SHALL BE FOR THE BENEFIT OF HESPERIAN;2) IT SHALL BE FAIR AND REASONABLE; 3) IT SHALL RECEIVE PRIOR APPROVAL BY A MAJORITY VOTE OF THE BOARD OF DIRECTORS AND THE BOARD MINUTES WILL SHOW THAT THE BOARD HAD FULL KNOWLEDGE OF THE MATERIAL FACTS OF THE TRANSACTION;4) THE INTERESTED DIRECTOR SHALL ABSTAIN FROM VOTING ON THE TRANSACTION; 5) PRIOR TO APPROVAL, THE BOARD OF DIRECTORS WILL CONSIDER AND DETERMINE IF HESPERIAN COULD HAVE OBTAINED A MORE ADVANTAGEOUS ARRANGEMENT ELSEWHERE.

FORM 990, PART VI, SECTION B, LINE 15:

EXPLANATION: THIRD PARTY STUDIES ARE OBTAINED TO DETERMINE CURRENT MARKET SALARY RATES AND THE BOARD APPROVES MANAGEMENT SALARIES.

FORM 990, PART VI, SECTION C, LINE 19: EXPLANATION: FORM 990 IS AVAILABLE FOR PUBLIC VIEWING ON "GUIDESTAR.ORG." HESPERIAN ALSO HAS ITS FORM 990 AND AUDITED FINANCIAL STATEMENTS AVAILABLE FOR REVIEW ON ITS WEBSITE AT HESPERIAN.ORG.

FORM 990, PART XII, LINE 2C:

EXPLANATION: THE PROCESS OF THE AUDIT COMMITTEE REVIEWING AND APPROVING

THE FORM 990 AND AUDITED FINANCIAL STATEMENTS HAS NOT CHANGED FROM THE

PRIOR YEAR. 332212 09-04-13

Schedule O (Form 990 or 990-EZ) (2013)

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